

Temple Micah

Where you can bring your whole self & be your best self



Annual Membership Meeting

June 9, 2024



Niggun

President's Report

Rielle Miller Gabriel

[Read Remarks](#)



Rabbi Daniel G. Zemel's Report

[Read Remarks](#)





Storefront Report

[Click to view](#)



מזכה
MACHON
MIÇAH

5784

2023-24



Director of Education
Sharon Tash



Assistant Director of
Education - Teens
& Young Families
Mckinley Edelman



Assistant Director of
Education - Machon Micah
Alison Litvin

This year we welcomed..

45

New students
in K-7th grades

23

Madrichim (Teen
Helpers) in
8th-12th grades

25

Machon Micah
Teachers &
Specialists
in Israeli Dance,
Jewish Yoga,
and Music

144

E-vrit students
in 3rd-7th
grades, taught
by a team of 27
tutors

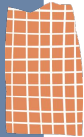
**254 Students enrolled in Machon Micah &
19 R2B Teens attend Tuesday evening classes**



Offerings Beyond The Classroom

In addition to regular classes and E-vrit:

- Annual Underwear Drive to benefit Friendship Place
- K-4 Backyard Gatherings
- 5th and 6th Grade Monthly Shabbat Experiences
- 5th and 6th Grade Field Trip to the Adventure Park at Sandy Spring
- High School Trip to National Museum of American Jewish History in Philadelphia
- Youth Choir Performances



R2B Field Trip to National Museum of American Jewish History in Philadelphia



All Community Programs

- Tashlich @ Rock Creek Park
- Simchat Torah
- The Jewish Artifact Museum Family Program
- Bowling Together
- Field trip to Udvar-Hazy Museum to see Imax "Jerusalem" film
- Jewish Cartooning Workshop with DC Comics artist Jordan "Gorf" Gorfinkel
- Micah House Walk
- People of the (Banned) Book Fair



TEMPLE
MICAH

PURIM 
COMICS



WASHINGTON, D.C.
MARCH 17, 2024 · 7 ADAR

~COLLECTOR'S EDITION~

The Story of Purim
by Temple Micah Families

A Difficult Year

- Our educators prepared to teach about the
- many world events involving the Jewish People
- with relevant professional development.

Mckinley Edelman



participated in the "Israel In-Depth" Fellowship sponsored by the Jewish Education Project and the Hartman Institute. She was a member of the first "Mishlachat Areyvut" (A Delegation of Responsibility) which sent Jewish educators from North America to Israel to bear witness to the aftermath of the October 7th attacks.

Sharon Tash



participated in the Leadership Certificate in Combating Antisemitism at the Spertus Institute in Chicago. This in-depth yearlong program brought together Jewish professionals who are on the front lines of Jewish life and we grappled with the unfolding crisis on antisemitism (sometimes in real time).

Both of our learning experiences this year enabled us to be ready to create new and timely curricular pieces for our Machon and especially for our older students as events took place.

Looking at Machon 5785

- 5th and 6th Grade Havdalah and Late Stay in the Fall
- All Community Hanukkah
- All Community Purim “Whodunnit” with Experiential Educator Sari Kopitnikoff
- More flexibility for families in E-vrit scheduling with new software program, “Pearl”
- Special trip for R2B Students





**THANK
YOU!**

Finance Report



Introduction

- Micah's finances are composed of two parts
 - Dedicated Funds
 - Operating Budget
- We need to look at the two parts together
 - Money is transferred between Dedicated Funds and Operating Budget as necessary, in both directions
- In general, FY2025 expenses are known and can be controlled
- But next year's income is unknown
 - Finance Committee does its best to estimate income

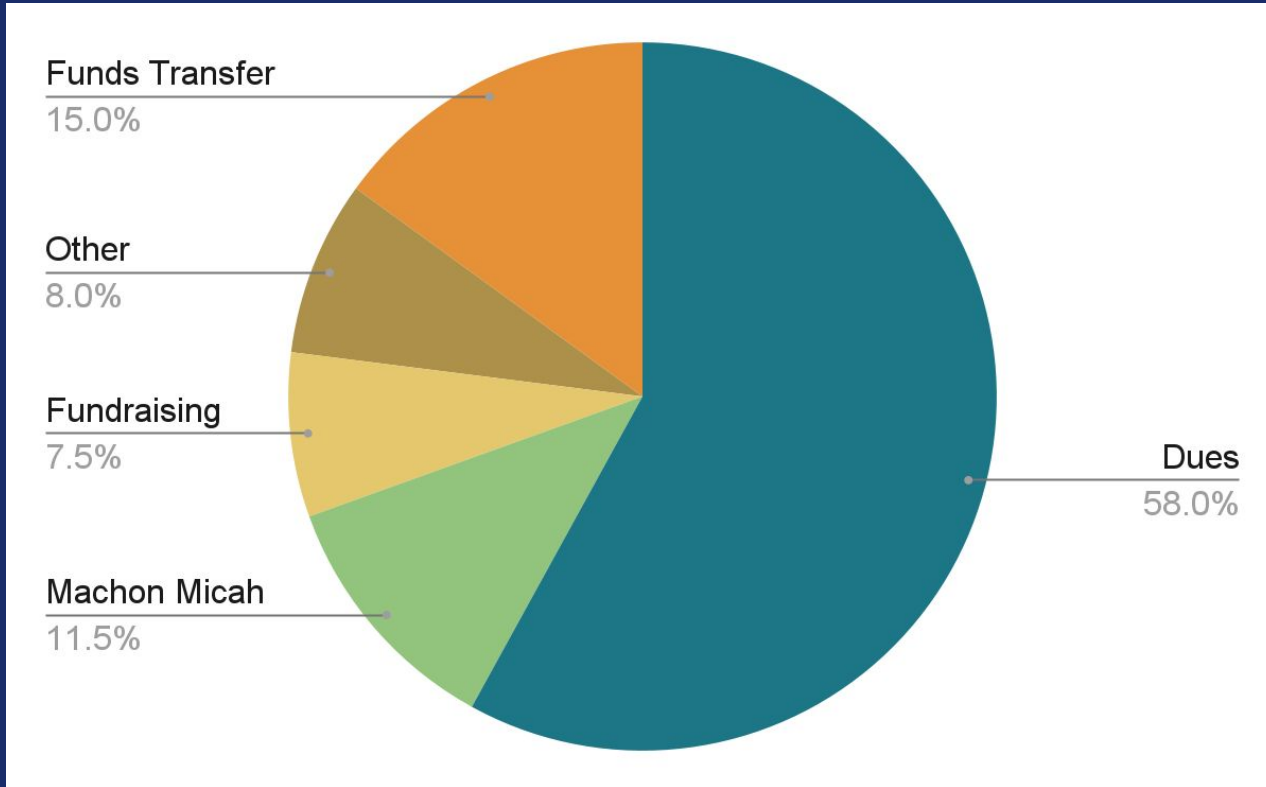
Key Takeaways

- Micah finances are quite healthy
 - Past operating surpluses have generated large Reserves
 - We have significant balances in other Dedicated Funds
- However, we still face ongoing financial challenges
 - Costs for almost everything are rising (e.g., staff compensation, security, building maintenance)
 - Important investments are needed (music program, Mahon Micah)
 - Remarkable growth of dues pledges seen in recent years has now slowed down
- Result – FY25 operating expenses are expected to exceed operating income by 8%

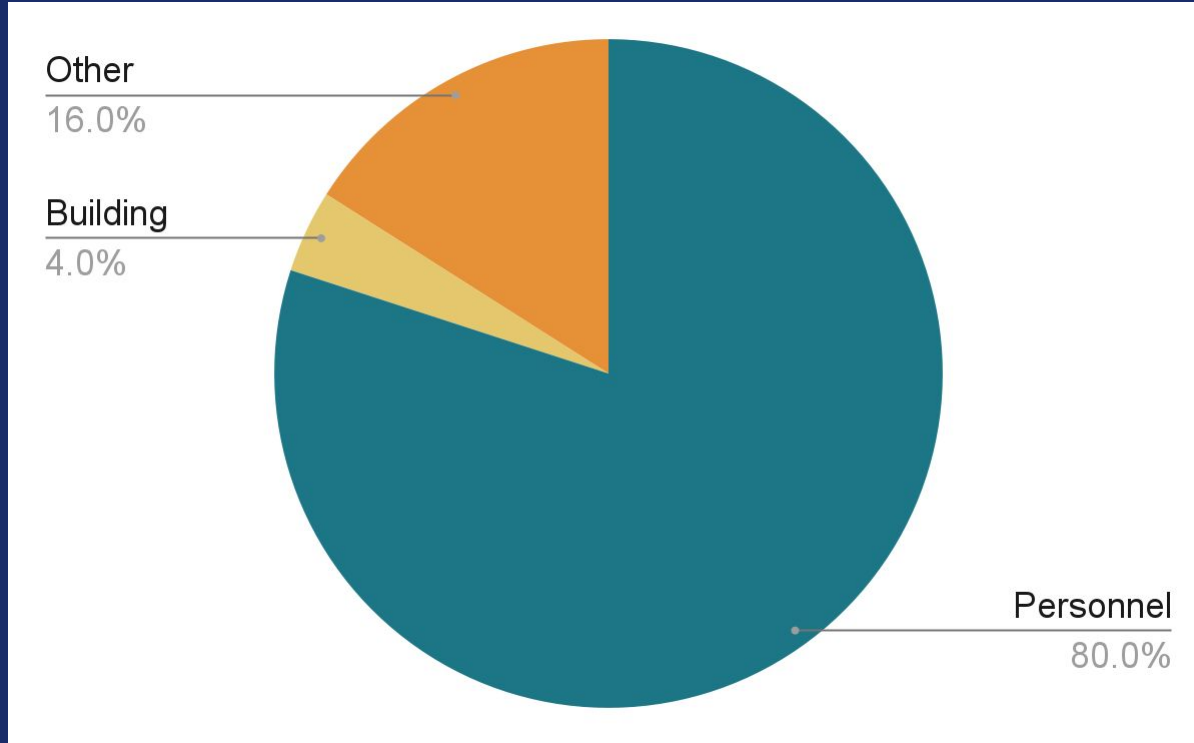
Money in the Bank (End of Each Fiscal Year)

	FY20	FY21	FY22	FY23	FY24
Total Micah Funds	2,434,419	2,782,196	2,844,414	3,974,452	4,079,571
Unrestricted (Board Designated)	1,108,068	1,351,494	1,342,290	2,463,690	2,511,440
Reserve Fund	825,767	1,065,300	1,065,299	1,856,795	1,819,024
Legacy Fund	111,255	123,983	123,983	327,579	415,016
Other Unrestricted Funds	171,046	162,211	153,008	279,316	277,400
Donor Restricted	1,200,519	1,297,417	1,356,807	1,355,115	1,433,275
Building Funds	871,058	904,872	885,711	885,186	925,270
Endowment Fund	57,934	65,125	95,192	114,270	134,515
Other Restricted Funds	271,527	327,420	375,904	355,659	373,490
Rabbi's Discretionary Funds	125,832	133,285	145,317	155,647	134,856

Where Our Money Comes From (projected FY25)



Where Our Money Goes (projected FY25)



More Detail on Personnel Costs

- Pulpit (45%):
 - Rabbis, musicians, AV staff/consultants, and B'nai Mitzvah tutoring
- Admin (27%):
 - Executive Director, bookkeeper, office staff, and accounting and other professional consultants
- Machon (20%):
 - Machon Director and Assistant Directors, teachers (in person, E-vrit)
- Building (8%):
 - Custodial staff, security contractors

Necessary Investments

- Important investments have been approved by the Board
 - These investments increase our operating budget challenges
 - We have the financial resources to do this now. Delay would not help the congregation
- Major investments are:
 - Funding innovation and exploration in our music program, including an Artist in Residence and new music partnerships
 - Investments in Machon Micah leadership in anticipation of staffing changes in FY2026

FY2025 Approved Operating Budget

	Income	Expenses
Dues	1,950,000	–
URJ	52,000	100,000
Building	6,000	350,081
Admin	86,000	908,095
Fundraising	248,375	9,700
Machon Micah	376,300	561,593
Pulpit	104,700	1,377,821
Activities	18,500	46,500
Transfers from Funds	234,500	–
Transfers from Reserves	277,415	–
Total Operating Budget	3,353,790	3,353,790

Comments or Questions?

Transition Committee Report

Joshua Berman



Login to [ShulCloud](#) to see the most recent updates from the Transition Committee (“Rabbi Zemel’s Retirement Plan”).

Contact transition@templemichah.org for questions or feedback.

Nominating Committee Report

Roberta Aronson and
Dorian Friedman





Election of Directors

Sunny Kaplan

Debra Kurshan

Susannah Nadler

Jennifer Oko

Noel Salinger